

**IN THE MATTER OF A MEDIATION/ARBITRATION
BETWEEN**

HYDRO ONE INC.

(“Hydro One”)

and

POWER WORKERS’ UNION

(the “PWU”)

MONTHLY MEDIATION/ARBITRATION

GRIEVANCE NUMBERS: HO-T-4760, HO-O-307, HO-P-157

CHIEF ARBITRATOR: John Stout

APPEARANCES:

For Hydro One:

Joseph Cohen-Lyons, Norton Rose Fulbright Canada LLP

For the PWU:

Donald K. Eady, Paliare Roland LLP

Kate Shao, Paliare Roland LLP

HEARING HELD IN TORONTO, ONTARIO ON MAY 14, 2025

AWARD

1. The parties appeared before me on May 14, 2025, for the monthly grievance mediation/arbitration hearing. Prior to the hearing the parties filed extensive written briefs. I have written a separate award addressing grievance HO-T-4760. This award addresses the following grievances that were mediated:

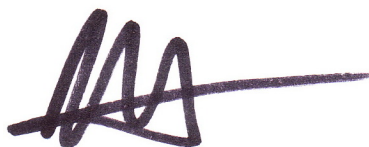
HO-O-307

2. This grievance concerns an allegation by the PWU that Hydro One delayed the Grievor's graduation to Distribution Operator. Hydro One denies violating the Collective Agreement.
3. The grievance was resolved and the parties entered into Minutes of Settlement.

HO-P-157

4. This is a grievance relating to Hydro One's Reliability Screening Procedure (SP 1975 R4).
5. The PWU sent Hydro One a letter on May 13, 2025. Hydro One shall reply to the letter prior to our next hearing date of June 10, 2025.
6. This matter will be scheduled for case management on June 10, 2025.
7. I remain seized.

Dated at Toronto, Ontario this 14th day of May 2025.

A handwritten signature in dark ink, consisting of several loops and a long horizontal stroke extending to the right.

John Stout - Chief Arbitrator