

IN THE MATTER OF AN EXPEDITED ARBITRATION

BETWEEN:

HYDRO ONE INC.

(“Hydro One”)

-and-

POWER WORKERS’ UNION

(“PWU”)

Re: AZ Licensing and HO-PSA-288

CHIEF ARBITRATOR: John Stout

APPEARANCES:

For Hydro One:

Daniel R. McDonald – Norton Rose Fulbright Canada LLP

For the PWU:

Donald K. Eady - Paliare Roland

Shyama Talukdar - Paliare Roland

HEARING HELD IN TORONTO, ONTARIO ON MARCH 16, 2026

AWARD

Introduction

1. The parties appeared before me on March 16, 2026, to address two (2) issues. These issues arise pursuant to Article 12 of the Collective Agreement concerning purchase services agreements ("PSAs").
2. The parties filed material prior to the hearing. After hearing from counsel, I make the orders/directions:

AZ License

3. Hydro One shall share with the PWU the information submitted to the MTO for the MELT program authorization. Hydro One will also provide the quarterly information on the work being contracted out as required by the PSA: Management to provide the PWU with the costs and number of employees who receive an AZ license externally each quarter of this PSA agreement. Hydro One to provide such information by March 23, 2026.
4. I remain seized.

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5. Hydro One will provide the PWU with information regarding work that's being contracted out to Alterna, FNX or any other contractor for M and F class feeders, excluding any work that's being contracted out under an existing PSA. If Hydro One is taking the position that the work is done mostly by the Society, they should indicate that for each piece of work. Hydro One is to provide this information by March 30, 2026. This grievance will be scheduled for a touchpoint on June 9, 2026.
6. This matter is adjourned for 90 days and the parties will discuss this grievance together with other PSA discussions involving Alterra. These discussions are without prejudice to any parties' positions. The matter shall be scheduled on the next available PSA date after the discussions occur.
7. I remain seized.

Dated at Toronto, Ontario, this 18th day of March 2026.

A handwritten signature in dark ink, consisting of several loops and a long horizontal stroke extending to the right.

John Stout – Chief Arbitrator