

IN THE MATTER OF AN ARBITRATION PURSUANT TO
THE LABOUR RELATIONS ACT, 1995

BETWEEN

Park Street Place Retirement Residence

AND

Service Employees International Union Local 1 Canada

AND

The Board of Trustees of the Nursing Homes and Related Industries Pension Plan

Union/Policy Grievance

ARBITRATOR Diane Brownlee

APPEARANCES

FOR THE UNION Christine Davies, Legal Counsel
Ricardo McKenzie, Director

FOR THE EMPLOYER Pushpinder Brah, Director

FOR THE NHRIPP Matt Cathmoir, Chair

Pursuant to the Minutes of Settlement of the Parties signed on September 21, 2023

AWARD

[1] This Board of Arbitration has been duly constituted pursuant to s. 49 of the *Labour Relations Act, 1995*.

[2] The Board finds, based upon the Minutes of Settlement of the parties, that Park Street Place Retirement Residence is required to contribute to the Nursing Home and Related Industries Pension Plan pursuant to a collective agreement between Park Street Place Retirement Residence and the Service Employees International Union Local 1 Canada.

[3] The Board further finds that Park Street Place Retirement Residence is in default of payments of \$47,698 to the Nursing Home and Related Industries Pension Plan including interest charges and liquidated damages.

[4] Pursuant to the powers granted to it by the agreement of the parties, the Board hereby orders Park Street Retirement Residence to pay forthwith to the Nursing Home and Related Industries Pension Plan the amount of \$47,698.

Dated at Toronto, Ontario, this 22nd day of September, 2023



Diane Brownlee, Sole Arbitrator