

CANADIAN UNION OF PUBLIC EMPLOYEES Local 973.01

("the Union")

- and -

THE CORPORATION OF THE COUNTY OF WELLINGTON

("the County")

**CONSENT ORDER**

Whereas the Canadian Union of Public Employees Local 973.01 ("the Union") filed a grievance on behalf of two individual grievors (the "Grievors") against the Corporation of the County of Wellington (the "County") on October 14, 2021 (Grievance No. 02-2021) and October 15, 2021 (Grievance No. 03-2021 (together, the "Grievances");

And whereas the Grievances were referred to Arbitration, and the Union and the County (the "Parties") agreed on or about January 24, 2022 to have the Grievances heard by me on March 14, 2022;

And whereas the Union advised the County on February 24, 2022, that it was withdrawing the Grievances on a without prejudice basis at the request of the Grievors for "personal reasons", which were not articulated;

And whereas the County refused to consent to a withdrawal of the Grievances on a without prejudice basis;

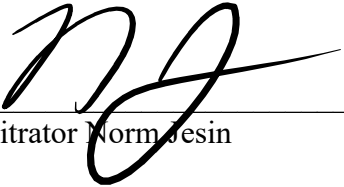
And whereas the Union and the County appeared before me on March 14, 2022, and came to an agreement to have me issue a Consent Order regarding the withdrawal of the Grievances;

Now therefore the Parties agree to the above facts as true, and have requested me to issue this Consent Order to confirm the following:

1. The Grievances are withdrawn such that the instant arbitration is terminated.
2. It is noted that the County has not consented to a withdrawal of the Grievances on a without prejudice basis.
3. It is noted that the Union has not made any concessions with respect to the underlying issues.

4. The Parties are entitled to any arguments they may make on a future date in any future proceeding as to the effect of the withdrawal of the Grievances.

Dated at Toronto this 14th day of March, 2022



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Arbitrator Norm Jesin