

IN THE MATTER OF AN ARBITRATION

BETWEEN:

Hamilton Health Sciences

-and-

**Canadian Union of Public Employees
Local 7800**

Grievance of Danielle Howard

Lorne Slotnick, Arbitrator

Representing the Union – Dave Murphy

Representing the Employer – Erin Cardwell

Hearing – Hamilton, Ont., November 19, 2020

A W A R D

This grievance (#CS4-20-028) concerns a job posting for a registered practical nurse position at the Stonechurch Clinic.

Having heard the parties' submissions, I make the following orders:

1. The Grievor, Danielle Howard, will be placed forthwith into the position outlined in posting #82082.
2. Michelle Lea, who was initially placed into the position, will be placed in a temporary 1.0 FTE at the Stonechurch Clinic to cover an LTD absence. This is expected to be in place until the end of the LTD.
3. The following positions will be made temporary:
 - a. Sara Gosling-Cannel – successful to the 0.6 FTE in Medical Day Care at Hamilton General Hospital site – will become temporary 0.6 FTE. This temporary assignment will cease upon Ms. Lea's return to this position.
 - b. Christine Camilleri – successful to 0.5 FTE on 6S will become temporary 0.5 FTE. This temporary assignment will cease upon Ms. Gosling-Cannel's return to this position.
 - c. The hospital will post a temporary position to cover Christine Camilleri's temporary assignment.

4. The hospital is to provide a letter to all affected employees detailing the changes.

This award resolves all issues raised by the grievance and the surrounding facts. The union is ordered not to file any grievance arising from implementation of this award. Further, grievance #CS4-20-028, relating to job posting #82082, is deemed withdrawn.

I will remain seized in the event of any dispute over the implementation of this award.

A handwritten signature in black ink, appearing to read "Lorne Slotnick", written over a horizontal line.

Lorne Slotnick, Arbitrator
November 20, 2020