

**IN THE MATTER OF AN ARBITRATION**

**Between:**

**The City of Ottawa**

**and**

**The Ottawa Professional Fire Fighters' Association**

**Before:** William Kaplan  
Sole Arbitrator

**Appearances**

**For the City:** Samantha Montreuil  
Legal Counsel  
City of Ottawa

**For the OPFFA:** Gary Housch  
OPFFA

The matters in dispute proceeded to a hearing by Zoom on October 23, 2020.

## Consent Award

At the request of the parties, the following is issued as a consent award, for which I remain seized:

The core functions of the Hydraulic Rescue Tool Program performed by bargaining unit Tool Technicians when Neil McMillan was on the team continues to be performed by Tool Technicians in the bargaining unit. "Core functions" includes, but is not limited to:

- Repair of all equipment including scheduling of service
- Coordination of all repairs
- Analyze tool failures and take appropriate measures
- Warranty repairs, parts, dealing with supplier as required
- Budget recommendations to the Deputy Chief or management designate
- Ordering equipment and parts with applicable purchasing procedures
- Life-cycling recommendations
- Tracking of equipment
- Shipping and receiving of equipment
- Disposal of old equipment
- Evaluation of new equipment
- Main contact for all tool questions for Ottawa Fire Services
- Identify relevant training and request approval

Third party service providers may be required to complete repairs and/or servicing on tools if the bargaining unit Tool Technicians do not have the expertise or resources to complete internally so long as Tool Technicians continue to receive manufacturer certification or equivalent. OFS Tool Technicians may be required to complete general tasks/actions directly related to the functions listed above but not explicitly listed.

DATED at Toronto this 23<sup>rd</sup> day of October 2020.

*"William Kaplan"*

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William Kaplan, Sole Arbitrator