

IN THE MATTER OF AN ARBITRATION

BETWEEN

ONTARIO POWER GENERATION INC.

(the Employer)

and

POWER WORKERS UNION

(the Union)

Re: OPGT – 1034 (Gough) and OPG – T-1035 (Mattice)

SOLE ARBITRATOR: James Hayes

APPEARANCES

For the Union

John Monger, Counsel

For the Employer

Jonathan Maier, Counsel

A case management hearing was held on June 30, 2020.

DIRECTION

1. These grievances concern the termination of two employees.
2. The parties have prepared extensive prehearing Briefs supported by a voluminous documentary record. There is significant disagreement as to the foundational facts. The credibility of witnesses is likely to be an important factor in the ultimate decision(s).
3. Having heard the submissions of counsel for the parties, it is clear that a process that is fair to both parties should involve the taking of a view.
4. Accordingly, pursuant to ss. 48(12)(g) of the *Ontario Labour Relations Act*, I direct that arrangements be made for a view to be taken at the relevant site located within the R.H. Saunders Generating Station on August 19, 2020.
5. Any logistical questions should be directed in first instance to counsel for the parties.

Dated at Toronto, Ontario this 9th day of July, 2020.


James Hayes