

IN THE MATTER OF AN ARBITRATION

BETWEEN

**CON-ELCO LTD. and FELLMORE ELECTRICAL CONTRACTORS LTD.
and LANGSTAFF CONSTRUCTION COMPANY**

(Employer)

and

UTILITY CONTRACTORS' ASSOCIATION OF ONTARIO

(Association)

and

LABOURERS INTERNATIONAL UNION OF NORTH AMERICA LOCAL 183

(Union)

Re: Group Grievance concerning Wages for Training

SOLE ARBITRATOR: James Hayes

APPEARANCES

For the Union

Ryan McKeen, Associate Counsel

Rob Tamburini, Assistant to the Business Manager/Sector Coordinator

Josh Ghatak, Law Student

For the Employer

Carl W. Peterson, Counsel

Namby Vithiananthan, Con-Elco

Hearing: June 21, 2019

AWARD

1. A decision on the merits of this Grievance, 2019 CanLII 4600 (ON LA), was released on January 28, 2019.
2. A further hearing was conducted to consider remedy.
3. Having considered the representations of both counsel, I direct that Con-Elco pay to the Union the sum of \$57,000.00. Such payment, when made, will complete this matter.
4. In the highly unlikely event that any differences remain in connection with this remedial Award, I remain seized but only for that purpose.

Dated at Toronto, Ontario this 24th day of June, 2019.


James Hayes