

IN THE MATTER OF A GRIEVANCE under the *Labour Relations Act, 1995* and
pursuant to a collective agreement

BETWEEN:

York Region District School Board
(the “Employer”)

-AND-

Canadian Union of Public Employees, Local 1196
(the “Union”)

Grievance of Valerie Baker
Grievance No. VB-2017

Before: Gail Misra, Arbitrator

Appearing for the Employer:

Patricia G. Murray, Counsel

Sarah Iaconis, Counsel

Janet Hicks, Sr. Manager Human Resource Services

Lisa Andersen, Sr. Employee Relations Officer

Nicole Drabik, Employee Relations Officer

Appearing for the Union:

Jo-Anne Brown, CUPE National Representative

Patrick Smith, Local President

Tony Lioutas, Chief Steward

Valerie Baker, Grievor

Hearing held on January 4, 2019 in Thornhill, Ontario

Decision issued: January 4, 2019

DECISION

I have been appointed pursuant to the collective agreement between the parties to hear a termination grievance filed by the Union on behalf of its member, Valerie Baker. By way of remedy, the Union sought the Grievor's reinstatement to employment and any other redress in order to make the Grievor whole.

At the hearing convened on January 4, 2019, and following some mediation discussions between the parties, the Ms. Baker advised the Union and the Arbitrator that she wished to withdraw the grievance. As such, the Union advised the Employer and the Arbitrator that, on the Grievor's instructions, it was withdrawing the grievance.

This matter is therefore concluded.

Dated at Toronto this 4th day of January, 2019.

"Gail Misra"

Gail Misra, Arbitrator