

IN THE MATTER OF AN ARBITRATION

BETWEEN:

The Corporation of the City of Sault Ste. Marie

-and-

**Canadian Union of Public Employees,
Local 67**

Grievance of Francois Couture

Lorne Slotnick, Arbitrator

Representing the Employer – Mark Contini

Representing the Union – Felicia Forbes

Hearing – Sault Ste. Marie, Ont., November 14, 2018

A W A R D

This grievance concerns a one-day suspension given in May 2018 to the grievor, Francois Couture, who is co-ordinator of plans examination and inspection in the City of Sault Ste. Marie's building division.

Having heard the submissions of the parties, I make the following orders:

1. The one-day suspension is reduced to a written warning.
2. The written warning will be removed from the grievor's record on Nov. 14, 2019, provided the grievor remains discipline-free.
3. No compensation is owed to the grievor for the unpaid suspension served.

I will remain seized.

A handwritten signature in black ink, appearing to read "Lorne Slotnick", written over a horizontal line.

Lorne Slotnick, Arbitrator
November 19, 2018.