

In The Matter Of An Arbitration

Between:

2556830 Ontario Inc. c.o.b. as the Marigold Hotel
("the employer")

- and -

**United Brotherhood of Retail, Food, Industrial and Service Trades
International Union**
("the union")

And In The Matter Of A Grievance concerning Heather Wilson dated
September 21, 2018 (Ref. #005)

Owen V. Gray - Sole Arbitrator

Appearances:

For the Union:

Stephen Shore, Counsel
Dewinder Sidhu

For the Employer:

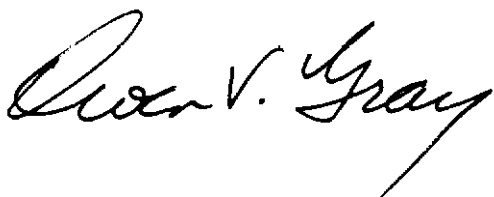
Michael C. P. McCreary, Counsel
Leanne Bradshaw-Collett, Business Representative

Hearing conducted in Brampton, Ontario on
December 4, 2018.

AWARD

- 1 Having regard to the submissions and agreements of the parties, I hereby order and direct that the employer produce to the union, on or before January 15, 2019 at 5 p.m., all documents in its possession, custody or control
 - a. pertaining to the hours worked by Heather Wilson from April 2017 to September 2018, including, but not limited to, shift schedules, timesheets, and records of overtime hours,
 - b. pertaining to the Employer's payments of wages to Heather Wilson (including, but not limited to pay for temporary transfers, vacation pay, holiday pay, sick days, and bereavement leave) from April 2017 to September 2018, including, but not limited to payroll records, timesheets, notes, correspondence, and e-mails.
 - c. pertaining to the health and welfare plan in place from April 2017 to present,
 - d. pertaining to the predecessor health and welfare plan in place prior to April 2017, and
 - e. evidencing any contributions made by the Employer to maintain the health and welfare plan on behalf of Heather Wilson from April 2017 to September 2018, including, but not limited to records of any contributions, memoranda, notes, correspondence, and e-mails.

Toronto, December 5, 2018

A handwritten signature in black ink, reading "Owen V. Gray". The signature is written in a cursive, flowing style with a long, sweeping underline.