
In the matter of an arbitration between
SYSCO FOOD SERVICES OF TORONTO
(The Employer)
and
TEAMSTERS LOCAL UNION No. 419
(The Union)
Grievance #7373A
before

Paul Craven, Sole Arbitrator

A hearing was held at Toronto, Ontario, on November 8, 2018.

For the Employer: Franca Loschiavo
and others

For the Union: Keith Bruce
and others

ORDER

Whereas I have been appointed by the Director, Dispute Resolution Services, Ontario Ministry of Labour pursuant to the Labour Relations Act, 1995, s.49, to hear and determine this matter (file 10249-XR-18); and,

Whereas Union grievance (#7373A) alleges that the Employer has failed to comply with article 6 of the CA and in particular article 6.04 respecting Step One meetings; and,

Whereas the Employer acknowledges that the grievance has merit;

Therefore I make the following order:

1. The Employer shall comply with Article 6 of the collective agreement.
2. The Employer and the Union are to schedule a regular weekly one-hour meeting on each shift of supervisors and stewards to deal with any grievances that have arisen that week.

3. In the event that the Employer fails to meet in accordance with the schedule referred to in item 2 above, the Union may refer the breach directly to arbitration for remedy.
4. I remain seised as requested to deal with any issues arising out of the implementation of this order.

Dated at Toronto, 8 November 2018,

A handwritten signature in dark ink, appearing to read "Paul Craven", with a long horizontal flourish extending to the right.

(Paul Craven, Arbitrator)