

IN THE MATTER OF AN EXPEDITED ARBITRATION

BETWEEN

TORONTO DISTRICT SCHOOL BOARD

(the “TDSB”)

and

CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 4400, UNIT C

(the “Union”)

GRIEVANCE OF ANDY CHU (C-6046)

SOLE ARBITRATOR: John Stout

APPEARANCES:

For the Employer:

Larissa Ruderman

For the Union:

Megan Reid, Dewart Gleason

HEARING HELD IN TORONTO, ONTARIO ON SEPTEMBER 24, 2018

INTERIM AWARD

[1] This matter concerns the grievance of Andy Chu (the “grievor”) seeking accommodation.

[2] The matter proceeded before me pursuant to the Expedited Arbitration Pilot Project.

[3] After hearing the parties submissions, I make the following orders:

- The grievor will begin work at Claude Watson School of the Arts, in a 0.5 PM position (Level J) as of September 25, 2018, or as soon as possible thereafter. For clarity, the parties will arrange for a return to work meeting for the first day of work.
- The TDSB must make sufficient efforts to accommodate the grievor in an appropriate 1.0 position, or find an appropriate 0.5 AM position, or find appropriate 0.5AM/0.5PM positions, and keep the Union apprised on its’ progress.

[4] I am not seized

Dated at Toronto, Ontario this 24th day of September, 2018.

A handwritten signature in dark ink, consisting of several loops and a long horizontal stroke extending to the right.

John Stout- Chief Arbitrator