

IN THE MATTER OF AN ARBITRATION

BETWEEN:

INERGI LLP

(“Inergi”)

-and-

THE SOCIETY OF UNITED PROFESSIONALS

(the “Society”)

Grievance No. INER-2018-0247 re: Joint Redeployment Planning Team

SOLE ARBITRATOR: John Stout

APPEARANCES:

For Inergi:

Brett Christen – Fillion Wakely Thorup Angeletti LLP
Alexandra Jamieson – Fillion Wakely Thorup Angeletti LLP
Peter Watson
Chris Yankou
Anne Treacy-Barber
Susan Steer
Dave Skjarum

For the Society:

Ryan White – Cavalluzzo LLP
Kathryn Fox
Stephen Celestial
Renee Frost
Zvi Vaxman
Matthew Lee
Andrew Stock

ARBITRATION HEARINGS HELD IN TORONTO, ONTARIO ON MAY 18, 2018

AWARD

The parties appointed me as the standing arbitrator for the 2018 JRPT Process and referred the question of whether the JRPT must consider contractor / secondee positions as part of JRPT process. I have considered the parties' positions regarding this issue. Having regard to language of the collective agreement in force between January 1, 2018 and December 31, 2020, I have determined that the JRPT process cannot consider contractor /secondee positions.

I remain seized to address any issue arising from the grievance and this award.

Dated at Toronto this 21 day of May 2018.

A handwritten signature in dark ink, consisting of stylized, overlapping loops and a long horizontal stroke extending to the right.

John Stout - Arbitrator