



IN THE MATTER OF AN ARBITRATION

BETWEEN

Pan-Oston Ltd.

("Employer")

and

Unifor and its Local 1987

("Union")

Job Posting Grievance of Tony Beaulne

SOLE ARBITRATOR: James Hayes

APPEARANCES

For the Union

Steve Batchelor, National Representative
Mark Clapper, President, Local 1987
Tony Beaulne, Unit Chair

For the Employer

John Saunders, Counsel
Greg Butler, President
Rick Prophet, Manager, Manufacturing
Heather Pitre, Human Resources/Health and Safety Coordinator

A hearing was held in Ajax on December 13, 2017.

AWARD

After opening statements and further consultations, the following was agreed upon:

1. The parties will discuss the Union's contention that the Maintenance Technician Job Specification, introduced as Exhibit 3 at the hearing, does not represent an appropriate Group 6 Job Classification pursuant to Appendix 1 of the Collective Agreement. The Union's position is that Exhibit 3 describes a Skilled Trades Group 7 position. If the parties do not reach an understanding concerning this, and any issue related thereto, the Union will be at liberty to file a grievance(s) as it may deem appropriate.
2. The instant Tony Beaulne grievance is withdrawn on a without prejudice basis.
3. At the request of the Union, I will remain seized only for the limited purpose of paragraph 1 but not with respect to any such future grievances unless otherwise invited by the parties.

Dated at Toronto, Ontario this 14th day of December, 2017.


James Hayes