

IN THE MATTER OF AN ARBITRATION

BETWEEN

Teamsters Local 419

("Union")

and

William Osler Health System

("Hospital")

Grievance of Jacquie MacIntyre

SOLE ARBITRATOR: James Hayes

APPEARANCES

For the Union

Tim Oribine

For the Hospital

John Cox
David Murray
Connie Demediros

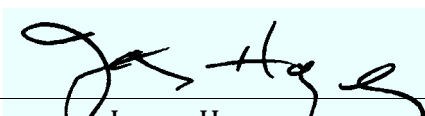
An arbitration hearing was held on April 25, 2017.

AWARD

Background

1. The parties executed Minutes of Settlement dated February 13, 2015 concerning this grievance.
2. Pursuant to the Minutes, it was agreed that I would determine: (i) what, if any, monies are owed to the Grievor, (ii) what, if any, availability or minimum work the Grievor must work to maintain her employment with the Hospital.
3. Having regard to the submissions of the parties, and, having regard to the Grievor's medical condition during the relevant period and her rights under the *Ontario Human Rights Code*, I order the following:
 - a. The Grievor shall satisfy the minimum requirements for availability as specified in Article 16.03 (b) of the current Collective Agreement as a part-time B employee.
 - b. The Hospital shall pay the Grievor the sum of \$3,000.00 in damages.
 - c. It being understood that the Grievor is available to return to work forthwith, subject to orientation, I remain seized in the event of any unreasonable delay in her return and for any other purpose concerning this Award. She shall be credited with 110 hours of seniority.

Dated at Toronto this 28th day of April, 2017.


James Hayes