

IN THE MATTER OF AN ARBITRATION

BETWEEN

The Corporation of the City of Windsor

("City")

and

Canadian Union of Public Employees, Local 543

("Union")

Grievances 26-14 and 27-14

SOLE ARBITRATION: James Hayes

APPEARANCES

For the Union

Stephen Krashinsky, Counsel

Mark Vander Voort

Jason Parent

Teresa Fracas

For the City

Leonard P. Kavanaugh, Q.C., Counsel

Kelly A. Kavanaugh, Co-Counsel

John Lechicky

Jan Wison

Ray Mensour

A hearing was held in Windsor on January 24, 2017

CONSENT AWARD

1. The parties agree to the following Order.
2. Arbitrator Hayes is appointed to hear both Grievances 26-14 dated April 16, 2014 and 27-14 dated April 29, 2014 ("the grievances").
3. The grievances are adjourned to a hearing to be held on June 27, 2017 unless they are withdrawn in the meantime.
4. If the grievances do proceed to a hearing, and, if the City's promissory estoppel position is sustained by Arbitrator Hayes, the promissory estoppel will be operative from April 1, 2014 up to and including the expiry date of the Collective Agreement in operation when Arbitrator Hayes issues his decision.

Dated at Toronto, Ontario this 1st day of February, 2017.



James Hayes