

IN THE MATTER OF AN ARBITRATION

BETWEEN:

**619750 Ontario Ltd.
(Central Hotel Dryden),**

Employer

- and -

United Food & Commercial Workers Union, Local 175,

Union

BEFORE: Michael Bendel, Arbitrator

APPEARANCES: For the Union:
Matthew Jagodits, Counsel

Heard in Mississauga, Ontario, on January 15, 2018.

ARBITRAL AWARD

The union has presented two grievances seeking orders for the payment of money. The first grievance relates to the employer's alleged failure to remit to the union dues it had collected from employees on behalf of the union. The second grievance relates to the employer's alleged failure to pay employees wages in lieu of notice.

The employer, a hotel business, closed its doors and went out of business on or about May 3, 2016. On February 9, 2017, notice of the grievances and of the appointment of the arbitrator was given to the parties by the Minister of Labour, who had made the appointment under section 49 of the Labour Relations Act, 1995, S.O. 1995, c.1, Sch. A. Notice of the hearing was given to the parties by the arbitrator on December 8, 2017. At the hearing on January 15, 2018, the union was represented by counsel, but nobody appeared on behalf of the employer.

On the basis of the evidence and submissions received at the hearing, I hereby order the employer to make the following payments forthwith:

1. To the union, the sum of \$1,500.00 in respect of union dues deducted but not remitted; and
2. To the former employees listed in Appendix A to this arbitral award, the sums shown therein in respect of pay due to them in lieu of notice of termination of their employment.

DATED at Thornhill, Ontario, this 17th day of January 2018.



Michael Bendel,
Arbitrator

Appendix "A"

1.	Janice Arbuckle 189 Wice Road Dryden, ON P8N 3E2	\$1,603.00
2.	Murray Arbuckle 189 Wice Road Dryden, ON P8N 3E2	\$1,603.00
3.	Pauline Babij 150 St. Charles Street Dryden, ON P8N 1L7	\$572.50
4.	Lorraine Bates 110 First Street Dryden, ON P8N 2S7	\$675.00
5.	Darlene Catlin 9-140 Third Street Dryden, ON P8N 2Y7	\$572.50
6.	Tonya Coish 249 St. Charles Street Dryden, ON P8N 1M2	\$500.00
7.	Cynda Gibson	\$500.00
8.	Courtney Graham	\$500.00
9.	Brandon Leblanc 161 Casimir Avenue Dryden, ON P8N 2H9	\$500.00
10.	Mary McDonald Box 1, Site 2, RR1 Vermillion Bay, ON P0V 2V0	\$1,603.00

11.	Sandra Melanson Box 39, Site 302, RR3 Dryden, ON P8N 3G2	\$1,400.00
12.	Joseph Mutton 11-140 Third Street Dryden, ON P8N 2V7	\$1,603.00
13.	Tracy Pakarinen P.O. Box 133 Wabigoon, ON P0V 2W0	\$1,400.00
14.	Jeanne Potter 68 Edgewater Drive Dryden, ON P8N 3J9	\$500.00
15.	Walter Price Box 8, Site 118, RR4 Dryden, ON P8N 0A2	\$1,484.00
16.	JanaLee Ridgway Box 71 Dinorwic, ON P0V 1P0	\$1,603.00
17.	Alyssa Tourond Hwy. 17, Lot 1 Dryden, ON	\$500.00
18.	Megan Willis 38-155 Colonization Avenue S. Dryden, ON P8N 2N5	\$1,000.00