

IN THE MATTER OF AN ARBITRATION

BETWEEN:

Hamilton-Wentworth District School Board

-and-

Elementary Teachers' Federation of Ontario,

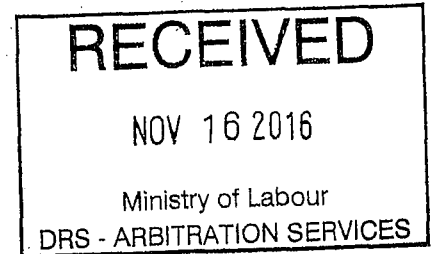
Grievance of Amanda O'Connor

Lorne Slotnick, Arbitrator

Representing the Employer – Jane Gooding and Megan Beal

Representing the Union – Robyn White

Hearing – Hamilton, Ont., November 11, 2016



REL ID: 28604

File ID: 865442

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A W A R D

At the hearing of this grievance, I provided an oral decision, which I hereby set out in written form:

1. The grievance before me, dated September 9, 2015, objects to the termination of employment of the grievor, Amanda O'Connor.
2. It is agreed that I have jurisdiction over this matter being dealt with in this decision. It is also agreed that I issue a short decision without reasons, as a quick decision is important in light of the passage of time and the matters in issue.
3. Having regard to the evidence and submissions of the parties, I direct that the grievor be reinstated to her employment immediately. The reinstatement will be without compensation but with no loss of seniority, category placement or experience credit.
This fully and finally resolves all the matters in dispute.
4. I remain seized for the purposes of interpretation and implementation of this award, or for any matter arising from the grievance.



Lorne Slotnick, Arbitrator
November 14, 2016