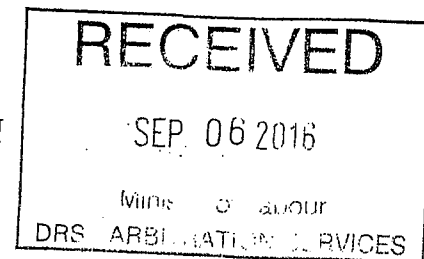


IN THE MATTER OF AN ARBITRATION



BETWEEN:

Hamilton Health Sciences

-and-

**Canadian Union of Public Employees
Local 7800**

Grievance of Kathleen Banai

Lorne Slotnick, Arbitrator

Hearing – Hamilton, Ont., September 1, 2016

REL. ID: 27951

File ID: 862535

Folder ID: 10411-RR-16

A W A R D

This grievance (#CS4-15-078) involves a 2015 job posting for a business clerk position at the West Lincoln site of the employer.

Having heard the submissions of the parties, I order that the grievor, Kathleen Banai, be given the right of first refusal for the next full-time (75 hours per pay period) business clerk vacancy that arises at the West Lincoln site, before the job is posted, subject to reassignment and accommodation requirements. All other provisions of the collective agreement are applicable.

I will remain seized.

A handwritten signature in cursive script, appearing to read "Lorne Slotnick", is written over a horizontal line.

Lorne Slotnick, Arbitrator
September 2, 2016