

IN THE MATTER OF ARBITRATION

BETWEEN: ONTARIO POWER GENERATION

AND: SOCIETY OF ENERGY PROFESSIONALS

GRIEVANCE: OPGI-2009-2607/#1531 (TMS Positions Evaluations)

SOLE ARBITRATOR O.B. Shime, Q.C.

APPEARANCES:

BRETT CHRISTEN Counsel, and others, for the Employer

ANDRE KOLOMPAR Representative, and others, for the Society

A hearing in this matter was held at Toronto, Ontario on May 10, 2016

DATED at Toronto, this 12th day of May, 2016.

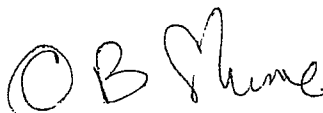


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AWARD

Having regard to the submissions of the parties and to their agreement dated April 10, 2013, I determine that in the event that there is any difference or dispute between the parties concerning the TMS job duties and responsibilities, the Society shall have the right to file a grievance and proceed to arbitration pursuant to Article 16 of the Collective Agreement, and the arbitrator shall have the authority to resolve any and all differences or disputes between the parties in connection with the TMS job duties, and responsibilities in accordance with the Collective Agreement and the Labour Relations Act.

DATED at Toronto this 12th day of May, 2016.

A handwritten signature in black ink, appearing to read "O B Shime". The signature is written in a cursive, flowing style. The "O" is a large circle, and the "B" is a smaller circle. The last name "Shime" is written in a more fluid, cursive script.

Owen B. Shime, Q.C.