

IN THE MATTER OF AN ARBITRATION

BETWEEN:

RECEIVED

FEB 23 2016

Ministry of Labour

DRS - MEDIATION SERVICES

ONTARIO PUBLIC SERVICE EMPLOYEES UNION

(the "Employer")

-AND-

ONTARIO PUBLIC SERVICE STAFF UNION

(the "Union")

AND IN THE MATTER OF POLICY AND INDIVIDUAL GRIEVANCES
CONCERNING THE OPSEU CONVENTION

ARBITRATOR

ROBERT J. HERMAN

APPEARANCES

FOR THE EMPLOYER

MARK MENDL
LAURIE CHAPMAN
AND OTHERS

FOR THE UNION

SAMANTHA LAMB
JIM GILBERT
AND OTHERS

File IDs: 843450/843451/843627/843628/843629/843630/843631/843632/843633

Folder IDs: 10296 RR-15/10297 RR-15/10302 RR-15/10303-RR-15/10304 RR-15/10305 RR-15/
10306-RR-15/10307-RR-15/10308-RR-15

Rel ID:

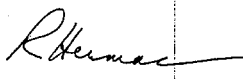
A TELEPHONE CONFERENCE CALL WAS HELD IN THIS MATTER ON
FEBRUARY 2, 2016, AND A HEARING HELD IN TORONTO ON
SATURDAY, FEBRUARY 20, 2016

INTERIM AWARD

1. There are a number of policy and individual grievances before me, all of them related to issues concerning terms and conditions of Union staff attendance at an Employer convention. At the hearing, I made the following the decisions orally, which I hereby set out in writing:

1. Each party is to provide to the other any documents in their care, custody or control that are arguably relevant to the matters in issue. I am not to be copied with this material. These orders are without prejudice to the right of either party to make further production requests.
2. The Employer is directed to provide particulars to the Union, copied to me, by March 2, 2016, which particulars shall include the reasons for issuing the directives/policies in issue.
3. Any request by the Employer for particulars from the Union shall be made by March 2, 2016.
4. A telephone conference hearing will be held on Sunday, March 20, 2016, commencing at 10:00 a.m., to hear the Union's request for interim relief. The Union is to provide the materials it intends to rely upon by March 14, 2016, and the Employer the materials it intends to rely upon by March 16, 2016.
5. This matter will continue on August 8 and 19, 2016 and January 13, 2017. My office will continue to attempt to find earlier dates.

Dated at Toronto this 23rd day of February, 2016



Robert J. Herman - Arbitrator