

IN THE MATTER OF THE ONTARIO LABOUR RELATIONS ACT, 1995

AND IN THE MATTER OF AN ARBITRATION

B E T W E E N :

NORTH YORK WOMEN’S SHELTER

(“the employer”)

- and -

**ONTARIO PUBLIC SERVICE EMPLOYEES UNION
on behalf of its LOCAL 518**

(“the union”)

AND IN THE MATTER OF the termination grievances of Tamia Kerem (OPSEU grievance # 2015-0518-0014) and Zainab Baiyewu (OPSEU grievance # 2015-0518-0015)

BEFORE: John McNamee, Sole Arbitrator

APPEARANCES: For the Employer:

Paula M. Rusak (Counsel)

For the Union:

Jane Letton (Counsel)

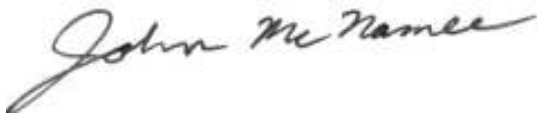
Hearings in this matter took place at Toronto, Ontario, on July 2 and October 30, 2015. The parties held a teleconference on November 6, 2015.

A W A R D

The grievors did not attend either hearing date in this matter and communicated no reason or excuse for their non-attendance.

Pursuant to my oral ruling in this matter of July 2, 2015, the grievances are dismissed.

DATED at Toronto, this 13th day of November, 2015.

A handwritten signature in cursive script that reads "John McNamee". The signature is written in dark ink and is positioned above a horizontal line.

John McNamee, Sole Arbitrator