

IN THE MATTER OF AN ARBITRATION

BETWEEN

Ontario Nurses' Association

("Union")

and

William Osler Health System

("Hospital")

July 29 and July 31, 2013 Grievances

SOLE ARBITRATOR: James Hayes

APPEARANCES

For the Union:

John D'Orsay, Counsel

For the Hospital:

Robert Weir, Counsel

For Dr. Persad:

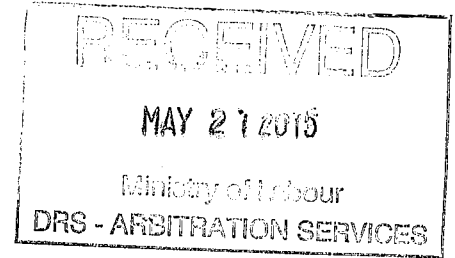
Tracey Tremayne-Lloyd, Counsel
Barbara Prikrylova, Counsel

A second prehearing conference was held on May 13, 2015

REL. 10: 34540

FIVE 10: 238295

POWER 10: 10017-RR-H



SECOND INTERIM AWARD

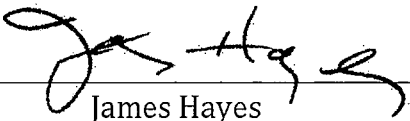
1. This Award records directions and agreements reached on consent during a case management conference held on May 13, 2015.
2. The Union will provide a statement of the nature of the grievances supported by full particulars by no later than June 2, 2015.
3. The Hospital will deliver to Dr. Persad copies of the personnel files requested in a letter dated April 24, 2015 by no later than June 2, 2015. This production is made on consent of the Union and will be made following review of those files by counsel for the Hospital.
4. The Union agrees that the Arbitrator may determine the issues raised in its letter dated April 24, 2015 concerning appropriate redactions from the Report of Dr. Bloom dated February 18, 2014 after receiving a reply explanation of Dr. Persad's position made privately.
5. A further prehearing conference will be held on June 12, 2015 at which time the following issues will be addressed:
 - Any remaining issue concerning particulars
 - Redactions from Dr. Bloom's Report
 - The appropriate scope of production of medical information concerning Ms. Victoria Culver
 - Any additional preliminary or case management issues
6. The parties agree that the Arbitrator may also function as a Mediator both with respect to preliminary and case management issues and, also, concerning the merits of the grievances and their possible resolution. It is understood that such a

process will permit the Arbitrator to consult counsel and/or their clients privately about issues as may seem to him appropriate on an ongoing basis both before and throughout the conduct of the proceeding.

7. The parties accept that the case is expected to commence on the merits on September 4 and 15, 2015.

8. The parties have undertaken to engage in serious efforts to resolve the grievances prior to September, commencing immediately, recognizing both the sensitivity and complexity of their initiating fact pattern.

Dated at Toronto, Ontario this 14th day of May, 2015.


James Hayes