

IN THE MATTER OF AN ARBITRATION

BETWEEN:

ONTARIO PUBLIC SERVICE EMPLOYEES' UNION

["the Employer"]

AND:

ONTARIO PUBLIC SERVICE STAFF UNION

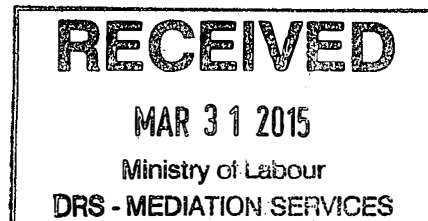
["the Union"]

RE: GRIEVANCES OF BOUDREAU & FEDDOES

GRIEVANCE Nos: 2013-55 & 2013-66

SOLE ARBITRATOR:

Kevin Burkett



FOR THE EMPLOYER:

Andrew Shaw - Counsel

FOR THE UNION:

Jim Gilbert - Chief Steward OPSSU

Hearing in this matter was held on March 2, 2015 in Toronto, Ontario

Rel ID: 11258
File ID: 837839
Folder ID: 10698-RR-14

A W A R D

The Union grieves the Employer's failure to provide vacation credits to the grievors while on Long Term Disability (LTD). There is no dispute with respect to my authority to hear and determine these matters (Union File Nos. 2013-55 and 2013-66).

A hearing was convened on March 2, 2015 at which the parties agreed on the facts and made submissions.

Having regard to the facts, to the submission and to the terms of the collective agreement I find a technical breach and hereby direct the Employer to credit grievor Boudreau with one week of vacation credit and grievor Feddoes with two weeks of vacation credit.

Finally, the arbitrator confirms that the Union agrees that during the life of this collective agreement, including any statutory extension, not to dispute the Employer's interpretation of the collective agreement with respect to the accrual of vacation credits for employees on Long Term Disability.

Arbitrator Burkett remains seized with respect to the implementation of this award.

DATED in Toronto, Ontario on this 16th day of March, 2015.

Kevin Burkett

Kevin M. Burkett