

IN THE MATTER OF THE ONTARIO LABOUR RELATIONS ACT, 1995

AND IN THE MATTER OF AN ARBITRATION

B E T W E E N :

THE CITY OF ORILLIA

("the employer")

- and -

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, LOCAL 636**

("the union")

AND IN THE MATTER OF the grievance of M.D. dated April 7, 2014

BEFORE: John McNamee, Sole Arbitrator

APPEARANCES: For the Employer:

Kevin MacNeill (Counsel) and others

For the Union:

Craig A. Flood (Counsel) and others

A hearing was held at Orillia, Ontario, on June 26, 2014.

FIVE ID: 827318
FOLDER ID: 10085-XR-14

A W A R D

This matter involves the grievance of M.D. (the parties have agreed that I should not identify the grievor by name) who was placed on leave of absence by the employer as the result of the loss of his driving license.

In lieu of litigating the matter, the parties reached a memorandum of agreement which is intended to apply in the circumstances. One of the terms of that agreement was that I should issue a consent order.

This memorandum of agreement was reached by the parties with the assistance of capable and experienced labour counsel, and was signed by the employer, the union and the grievor.

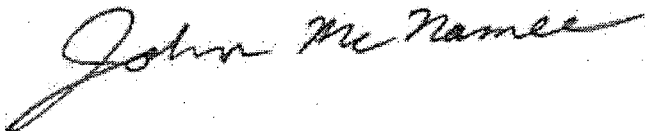
I have reviewed the entire agreement, and, in accordance with paragraph 11 thereof, I have no hesitation in confirming that, in my opinion, it constitutes a fair and reasonable disposition of the grievance and application of the collective agreement.

DISPOSITION

I direct the parties to comply with their memorandum of agreement .

I remain seized with respect to the implementation and interpretation of this award, and of the memorandum of agreement in accordance with its terms.

DATED at Toronto, this 30th day of June, 2014.



John McNamee, Sole Arbitrator